

### **New Employee Engagement Survey Questions in 2017:**

The 2017 Employee Engagement Survey was updated to include four new questions, several of which are intended to be benchmark measurements for the ***University of Calgary's Mental Health strategy implementation***. The new questions are:

33. Overall, the University of Calgary provides a workplace environment that promotes and supports mental health and wellbeing.

54. How would you rate the University of Calgary in demonstrating a commitment to supporting positive mental health and the wellbeing of their employees? How would you rate the Leadership of your Faculty/ Institute/Administrative Unit?

57. Leading the development and implementation of engagement action plans to address my faculty's/unit's issues.

58. Creating an environment that supports positive mental health and wellbeing through their management style